



Position: Maintenance Technician
ReBUILD Metro
Location: Baltimore, MD
Reports to: Maintenance Supervisor
FLSA Status: Full-time, Exempt

About ReBUILD Metro

ReBUILD Metro is a nonprofit real estate developer leading long-term, community-driven revitalization in Baltimore. Through partnerships with residents, mission-aligned investors, and public and private stakeholders, ReBUILD Metro restores homes, strengthens blocks, and renews neighborhoods once considered too distressed to save.

Position Overview

The Maintenance Technician is responsible for performing routine and emergency maintenance tasks to ensure the safety, functionality, and aesthetic appeal of our affordable housing properties. This role emphasizes expertise in plumbing and electrical systems, contributing to the overall goal of providing residents with a safe and comfortable living environment.

Key Responsibilities

- **Plumbing Maintenance and Repairs:**
 - Install, repair, and maintain plumbing systems, including pipes, fixtures, and appliances such as faucets, toilets, and water heaters.
 - Address common issues like leaks, clogs, and water pressure problems promptly to prevent property damage and ensure resident satisfaction.
- **Electrical Maintenance and Repairs:**
 - Perform inspections, troubleshooting, and repairs on electrical systems, including wiring, outlets, switches, and lighting fixtures.
 - Ensure all electrical work complies with local safety regulations and building codes to maintain a safe living environment.
- **Preventive Maintenance:**
 - Conduct regular inspections of building systems to identify and address potential issues before they escalate.
 - Maintain accurate records of maintenance activities and repairs, ensuring compliance with organizational policies and procedures.
- **General Maintenance Support:**
 - Assist with HVAC system maintenance and repairs as needed, supporting the Maintenance Supervisor.
 - Perform basic carpentry, painting, and other general maintenance tasks to uphold property standards.
- **Emergency Response:**
 - Respond promptly to emergency maintenance requests, including after-hours situations, to ensure resident safety and comfort.
 - Participate in an on-call rotation as required to provide continuous maintenance support.

- **Collaboration and Communication:**

- Work closely with the Maintenance Supervisor and other team members to prioritize and complete work orders efficiently.
- Interact professionally with residents, addressing their maintenance concerns and providing updates on work order status.

Qualifications

- High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.
- 3+ years of experience in maintenance roles, with a focus on plumbing and electrical systems, preferably in a residential or affordable housing setting.
- Valid plumbing and electrical certifications are highly desirable.
- Strong knowledge of plumbing and electrical systems, including installation, maintenance, and repair techniques.
- Ability to read and interpret technical manuals, blueprints, and schematics.
- Excellent problem-solving skills and attention to detail.
- Effective communication and interpersonal skills, with a commitment to providing excellent customer service.
- Demonstrated ability to plan and prioritize tasks in a self-directed work environment as needed and maintain high levels of productivity without direct supervision at all times.
- Able to work in a team environment and take direction.
- Able to stand and exert fast-paced mobility for entire shift.
- Comfortable working in various environmental conditions, including confined spaces and heights.
- Ability to lift up to 50 pounds and perform physically demanding tasks including to maintain balance, lift, bend, kneel, stoop, and wipe.
- Must have competent skills using a variety of tools.
- Computer skills required: Word Processing Software (Word); Electronic Mail Software (Outlook).
- Must have a vehicle and valid driver's license.

Recruitment Process

- For consideration, please send resume, salary requirements, and cover letter to recruitment@rebuildmetro.com.
- ReBUILD Metro offers a comprehensive benefits package including medical, dental, vision, life insurance, short and long-term disability, paid time off (PTO), and employer match 401(k) plan.
- Salary range is \$55,000 to \$58,000 commensurate with experience.
- ReBUILD Metro is an equal opportunity employer. All applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, age, genetic information, or pregnancy, or any other characteristic protected by law.