



JOB DESCRIPTION

JOB TITLE: Accounting Associate

DEPARTMENT: Finance and Accounting

REPORTS TO: Assistant Controller

EFFECTIVE DATE: 11/15/2024

MISSION: The mission of ReBUILD Metro is to restore the history and prosperity of neighborhoods by rebuilding homes and fostering enduring community relationships. We work to ensure that everyone in the communities we serve has a decent and affordable home in a stable and safe environment.

SUMMARY: The Accounting Associate at ReBUILD Metro performs a variety of accounting tasks and provides additional support to the Finance and Accounting department.

DUTIES AND RESPONSIBILITIES:

- Processes invoices for payment; prints and mails accounts payable checks.
- Performs data entry and spreadsheet management.
- Maintains accounts payable files and records.
- Responds to vendor and employee inquiries regarding invoices, expenses, and checks requests; assists with discrepancy reconciliation.
- Prepares and presents accounts payable reports as required.
- Assists with preparation of 1099s.
- Assists with monthly closings, journal entries, and bank statement reconciliation.
- Assists with related special projects as needed.
- Ensures that adequate internal controls are adhered to in all payable processes.
- Performs other related duties as assigned by management.

QUALIFICATIONS:

- High school diploma or general education degree (GED), one to three years of related experience and/or training, or equivalent combination of education and experience. Some college could be substituted for experience.
- Proficient with Microsoft office suites (Word, Excel, Outlook Power Point and Access)
- Demonstrated ability to calculate figures.
- Acute attention to detail.
- Strong organizational skills.
- Commitment to excellence and high standards.
- Excellent written and verbal communication skills.
- Ability to understand and follow written and verbal instructions.



COMPETENCIES:

- **Diversity** - Demonstrates knowledge of EEO policy; Shows respect and sensitivity for cultural differences; Educates others on the value of diversity; Promotes a harassment-free environment; Builds a diverse workforce.
- **Ethics** - Treats people with respect; Keeps commitments; Inspires the trust of others; Works with integrity and ethically; Upholds organizational values.
- **Customer Service** - Manages difficult or emotional customer situations; Responds promptly to customer needs; Solicits customer feedback to improve service; Responds to requests for service and assistance; Meets commitments.
- **Dependability** - Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to reach goals; Completes tasks on time or notifies appropriate person with an alternate plan.
- **Interpersonal Skills** - Focuses on solving conflict, not blaming; Maintains confidentiality; Listens to others without interrupting; Keeps emotions under control; Remains open to others' ideas and tries new things.
- **Motivation** - Sets and achieves challenging goals; Demonstrates persistence and overcomes obstacles; Measures self against standard of excellence; Takes calculated risks to accomplish goals.
- **Professionalism** - Approaches others in a tactful manner; Reacts well under pressure; Treats others with respect and consideration regardless of their status or position; Accepts responsibility for own actions; Follows through on commitments.

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

- Occasionally required to stand
- Occasionally required to walk
- Continually required to sit
- Continually required to utilize hand and finger dexterity
- Occasionally required to climb, balance, bend, stoop, kneel or crawl
- Frequently required to talk or hear
- Frequently utilizes visual acuity to operate equipment, read technical information, and/or use a keyboard.
- Specific vision abilities required by this job: Close vision; Distance vision; Color vision
- Occasionally required to lift/push/carry items less than 25 pounds.
- Additional remarks regarding work environment: This role routinely uses standard office equipment such as computers, calculators, telephones, photocopiers, filing cabinets and fax machines. Must be able to work in an open space office environment.

SALARY & BENEFITS:

ReBuild Metro provides a comprehensive benefits package including Medical, Dental, Vision, Life Insurance, 401(k) with company match, eleven (11) paid holidays and Paid Time Off (PTO).

HOW TO APPLY:

Submit a resume and cover letter to recruitment@rebuildmetro.com.